

Archery Alberta
Annual general Meeting
December 8, 2021

Attendees: (39)

Rick Smollett, Rob Giles, Mike Downham, Tricia Oshiro, Jack McNally, Cory Smandych, Chris Mella, Dawn Groszko, Kevin Brayford, Wayne Puchinger, Jessica Fogg, Rene Schaub, Donna Morency, Janessa Daniel, Jude Hooey, Laurice Block, Andrew Pituras, Ralph Schimanke, Susan Gehlert, Helen Colbourne, Valery Gaspard, Dallas Matfin, Shawn Holkema, Jamie Brehaut, Dan Jensen, Tim Lysyk, Ann Neumeyer, Ray Neumeyer, Sarah King, Andrew Smollett, Chris Melia, Terry Vickers, Lachlan Ruddell, Carl Nohr, Barry Peters, Dianne Hunter, Jody Wacowich, David Austen, Melissa Minks
If I have missed anyone I apologize.

Meeting,

Introduction by Chris Mella as to Zoom etiquette (house keeping)

Also if there is more than one person on the same computer/call need to know for polling and voting. Send in chat to Chris.

Polling function will not have name just motion number.

Turning meeting over to Mike Downham for welcome 31 at time of meeting start.

Welcome to our AGM looking forward to getting information out there. Looking forward to some good talks and we are looking for some people to step forward to fill some vacant positions.

Hand over to Rick to dictate how meeting is going to proceed. We will not be going over the executive reports as there have been made available to all.

First item up is a motion to accept the minutes from our 2020 AGM.

Motion 1: Accepting the 2020 AGM minutes Motioned by Rob Giles seconded by Dawn Groszko.

29 in favour (100%), motion carried.

Financial Report: (Janessa and Jude)

Archery Alberta fiscal year runs from April 2020 to March 2021

Account balances (as of March 31st 2020)

General Account: \$ 266251.82

Casino Account: \$ 82097.85

Total Assets \$365316.69

Profit/loss

Income coming from casino, grants,

Andrew Pitura asking questions to Jude. Is there an annual grant application that we have to put in? Is it every 5 years? How does that work?

Jude: It is a yearly thing that goes in, right now we do not have a grants person to work on it. That is one of our biggest issues is that we need someone to look after that.

It is possible because of Covid that we received more money in this fiscal year than we normally get. And maybe they felt that they needed to help association to keep viable? When the monies get direct deposited into the bank and Janessa get notification it does not say what it is for just says here is your money. Not sure why we got more than we normally get.

Andrew Pitua asks: Is there criteria involved in how we are allowed to spend the monies or is it just to maintain the association? Any idea?

Jude: The government funds are just to maintain the association, no real specifics as to where this has to be spent. The Casino money on the other hand is very specific there are only certain things we can spend this on and they change all the time. Every time we work a casino we need to go back to the government (AGLC website) to see what we are allowed to spend the monies on. We have not been spending on much as things have been locked down, now with things starting to open up again we may have more opportunity to look at areas to spend it.

Janessa and I will sit down and see what we are allowed to spend it on without getting hassled by AGLC.

Andrew thanks Jude for the info

Membership dues this use to be one of our big numbers but since Covid we have lost a number of members. Hopefully, this will increase as things start to open up again.

Dawn Groszko has a question on grants there are for April 2020 to March 2021. The Canada Games grants we have years 2, 3 and 4 already given to us. And should be around \$20200. And you only have \$3950 showing.

Jude: You have to remember this is fiscal year end of March 31st.

Dawn: Ah, yes I forgot that.

Jude: In the next fiscal year that will be different.

Dawn, thank you.

Net Income for the fiscal year is \$ 80058.17. You have to remember that of this, and we are in a plus position, that \$ 58000 of that is casino money. It looks great on the books but we didn't bring in a lot of money otherwise.

Jude: Sorry for taking over Janessa is there anything else you want to add?

Janessa, thank you so much Jude.

Jude: Any other questions or concerns? We need a motion to accept the financial reports as presented.

Motion 2: Motion to accept the financial reports as presented

Motioned by Ann Neumeyer, seconded by Sarah King

Motion carried 100% in favour.

2. Membership (Jude)

So a year ago in the summer Archery Canada told us we were switching over to interpodia for memberships. This is quite a different system that we ever used before and there is quite a steep learning curve. Fortunately Chis helped a lot with some of the issues that we encountered. Chris says that there are still issues but we are working through them.

Even though there was nothing happening in the Province we did have 18 clubs, down from the 29 that we use to have. We had 798 members registered and about 4 years or so ago we had over 2000 so down quite a bit. Some clubs still have outstanding balances for 2021 and I have the job of approving them for 2022. If the fees are not paid I will not approve them for 2022. New clubs will get approved anyway. I will be sending out statements to them shortly.

Now what is happening is all the clubs will set up portals in Interpodia and the club membership person will enter all their own members. Which make the job of the membership coordinator somewhat redundant. I do not think there will be much that I will have to do going forward. Will see how things go over the next few months. Will be a matter of keeping track of the monies coming in that sort of thing.

The membership prices has changed. Senior membership stayed the same but youths, are now to 20 years old up from 18 as of December 31st 2022, and they have decreased by \$10. Now \$28.

Family memberships are now a little confusing as we have to have the adults and youth pay the Archery Canada no matter how many are in the family. So families are another thing we tried to keep this about the same as last year. Club affiliation has decreased by \$25 so that can help the clubs.

Andrew Pitura asks how much is that now?

Jude, it is \$55 for Archery Alberta and \$50 for Archery Canada.

Andrew asks for the whole club?

Jude replies yes. Plus then you pay for all the members. The club affiliation fee insures the club as a whole and also covers directors and officers for all the executive of the club. Also, as a benefit of being an affiliated club you get judges when you need them, you can have use of the trailers.

Andrew P: I assume the trailers are for hauling targets if you need extra?

Jude, There are 4 trailers. 2 have indoor butts and equipment, 1 that has outdoor targets and equipment and 1 that has 3D animals.

Jude asks Andrew. What club are you with?

Andrew, we are not affiliated at the moment but Fort McMurray fish and game association.

Jude, but you were though.

Andrew, yes I am trying to get the ball rolling again.

Jude, A fire kind of puts the boots to things.

Andrew, yes the fire has caused a lot of damage to our existing range. Lots of dead fall in and around the trails so it is unsafe. The trees are randomly falling so it has been difficult to get around. It is not even safe to be in the woods around the range so we have to find alternative places. Looking at all options ski hill, old golf course. Not affiliated with you guys yet so still have a bunch of steps to go.

Jude, we would like you back.

3. Web-site (Chris Mella)

I know we said we were not going to show reports but that is all I have so I am going to show it anyway it has graphs on it.

A few things, I did have to redesign the website because some of the updates to some design elements caused the website to be totally inoperable. When I was trying to add some new content I basically broke the website. So I had to redesign it, most of the really important stuff is already back in there. Still a few things to be added back in.

I did remove the individual names of the board members and went to contact only form because it is an ongoing war with spam, phishing, etc.

I have a couple of graphs for social media insights. Showing how much reach we have on Facebook and on Instagram. Show the number of people viewing our posts. Which is actually pretty good. Page visits were up for both platforms. Things overall are going pretty good.

Just to add a little of what Jude was saying about Interpodia and 2MEV system with this we will be using it for the upcoming Alberta Youth Championship I am almost done with that registration. I think it will work out quite well as they will handle the payments and everything and we will be able to vouch that people are actually members before they can register.

Rick, Thank you Chris. Moving on to casino

4. Casino (Dawn)

Casino went well, we didn't need as many volunteers this time due to restrictions and "social distancing". We did have four clubs that provided volunteers. I think according to the numbers we saw that we brought in close to \$59000.

I have not seen anything yet looking at our grants email I am going to assume it is going to be in 2022.

Andrew P asks are the casinos all at the exact same place?

Dawn answers, yes we have been holding them in Calgary. Anyone that comes into Calgary from outside of 100 KM then we, Archery Alberta, are allowed to deduct the hotels and mileage from any volunteers. Archery Alberta also any club that has 2 or more volunteers at the casino the club gets \$500.

Jude states, this money does not come out of casino money. This is not an expense that we can use casino money for. But as an association because we can never get enough volunteers we put that out there. Out of the 18 clubs we had 4 that sent people.

We got lucky this year as the need for volunteers was down as the casinos pushed back on the number of volunteers they wanted.

The casino is one of our big income generators. Without that extra money it would put us in a bind. It frustrates us as an executive that we cannot get volunteers. Everybody wants things wants programs but are not willing to show up and volunteer.

We only ask for this every 18 months to two years.

Rob Giles asks Dawn if she has heard if it is going to be a go in the spring or summer?

Dawn says she has not heard anything. It is something that she can look into.

We normally put the request out for volunteers 2-3 months ahead of time.

5. Strategic Plan (Mike)

We definitely need to do a new strategic plan as ours is very outdated. We talked about this at the last AGM but I think we should hire out for this and have it professionally done.

What do you think Jude?

Jude, unless we have someone in the association who is willing to step up and do it definitely. Because we have so many other things to do and the strategic plan is long and time consuming. We need help.

Mike agrees. With getting no volunteers really puts us in a bind. Paying someone to do it is our best option.

Jude says we would have to find the right person. Someone who knows about archery and things. I think in the beginning when the first strategic plan was put forth. We did have someone who was hired to do it. So maybe we should look that way again.

Chris says the 2013-2017 plan was done by Toby Robvinovich (spelling?).

We have not updated it since then.

Dawn, When I took over the grants position I quickly looked at it and updated some parts of it and sent it into the government and labelled it as a draft. Just to meet criteria for strategic planning.

Andrew P. If you don't mind me asking for the people who are kind of new to this AGM meeting. What is a strategic plan? Is it financing and spending? Is it events and coordination of equipment and all of that?

It is basically all of that Mike says. We put a giant report together and put it out to our membership as to what we are doing and what we are planning on doing.

Dawn, it is how we are going to grow archery in Alberta. From the grassroots all the way up to high performance and coaching and officials and clubs and general membership, and how we do outreach programs. Just to get any other type of archery out there. Right now 4-H has a big reach thanks to one of our members.

Andrew P asks there is no legal requirement for this?

Dawn, No there is no legal requirement, but the Government like to see this as it shows that you are progressing in your vision and path. As times change the plan has to change to show this.

Chris has put a link to our existing strategic plan in the meeting chat. It is available on our website.

Andrew P, assuming if we are to have a new one we would need to have some meetings around it to get aligned to where we want to go.

Chris mentions that Melissa is asking if there was a committee in the past? Melissa asks if there was a committee in the past that went over our strategic plan.

Jude says that we have tried to get a committee in the past but it always ended up on one person's shoulders and then the Judge chair would look at judge stuff, coach chair would look at coach stuff etc. But it needs some real overhaul.

It is really hard we cannot get people to sit on committees so it ends up being the executive doing all the work again.

Melissa Minks, to elaborate on my question, you mentioned that someone else did up your previous one. SO how did that person kind of come with the vision and ideas of Archery Alberta? Was that there were meetings with executives and that person went back and kind of put it together? Is that what you are looking for?

Jude, yes that is what happened the first time.

Chris, there are a couple of comments in the chat. I will go over them.

Ann Neumeyer, says we did follow the plan for a while but then it became too cumbersome to follow through due to a lack of volunteers.

Sarah King says she does have some experience with strategic planning. She would offer to help but wouldn't be able to lead.

Any help would be appreciated.

Melissa Minks says she would be willing to help as well. If we could get a few people then it could put something together.

Jude asks Melissa if she would be willing to spearhead it? Like chair the committee?

Melissa, I would have to think a little more on it. I am not sure what all it would entail. I would like to look at the link that was just shared to see how much of a bite I would have to take before I commit.

So with Melissa, Sarah, Andrew and Tim Lysyk we have the starts of a committee.

Thanks to all for stepping up.

6. Nominations for Executive Positions:

a. Vice President

Jude are you letting your name stand? Jude affirms that she is letting her name stand.

Jude want to say things before we continue. It is her job as VP to accept nominations of names for elections. However, there were no names submitted for any of the positions. So if people who are in the positions nor anyone one else steps up we are stuck.

Chris says we may have someone step up for one of the vacant positions. Andrew P has asked a lot of good questions and if he want to get Fort McMurray back in the fold this is a good place to start.

Jude says that since her position is up for nominations and in fact for the whole of the election she is going to delegate to Rick to run it.

First call for any other nominations for the position of Vice President.

Second call for any other nominations for the position of Vice President.

Third and last call for any other nominations for the position of Vice President.

Jude Hooey appointed to the position of Vice President.

b. Director at Large 3D

Cory will you let your name stand? Cory affirms he will.

First call for any other nominations for the position of Director at Large 3D.

Second call for any other nominations for the position of Director at Large 3D.

Third and last call for any other nominations for the position of Director at Large 3D.

Cory Smandych appointed to the position of Director at Large 3D.

c. Grant Chairperson

Currently this is a dual position held by Dawn Groszko.

This position is open. Is there any nominations out there for the position of Grants Chairperson.

Chris Mella nominates Andrew Pituras

Andrew Pituras do you accept this nomination? Andrew affirms that he will accept the nomination.

Are there any other nominations for the position of Grants Chairperson?

Second call for any other nominations for the position of Grants Chairperson.

Third and last call for any other nominations for the position of Grants Chairperson.

Andrew Pituras appointed to the position of Grants Chairperson.

7. Nominations and Appointments for Board Positions

Chris wants to comment on the appointments in the Coaching Coordinator and Membership Coordinators positions these are currently dual held positions and we will offer any help for these positions.

a. Coaching Coordinator

Sarah King with the help of Dianne Hunter and Lachlan Ruddell

b. Membership Coordinator

Jessica Fogg

c. Athletes Representative

Riley Downham – Junior rep

Andrew Smollett – Declined

Barry Peters – Senior Rep

Closing Remarks

Mike, Thank you to all those who have volunteered for positions on the board we are excited to have new people on the board and look forward to exciting times going forward.

Meeting adjournment (2115)

Motion 3: motioned by Rick seconded by Rob Giles

Motion passed.