

ARCHERY ALBERTA TEAM SELECTION and APPEALS POLICY for 2027 CANADA WINTER GAMES



Athlete, Coach, Manager/Assistant Coach Positions



Approved by Archery Alberta executive Oct 20, 2024

A. INTRODUCTION

The purpose of this selection document is to define the specific process and criteria used by ARCHERY ALBERTA to select the archery Athletes, Coach and Manager/Assistant Coach that Team Alberta will send to compete at the 2027 Canada Winter Games, to be held in Quebec City, Quebec February 26th to March 15th , 2027.

Team positions to be filled:

| | |
|---------------------------------|-------------------------|
| Two (2) Compound Male | Two (2) Compound Female |
| One (1) Recurve Male | One (1) Recurve Female |
| One (1) Barebow Male | One (1) Barebow Female |
| One (1) Coach | |
| One (1) Manager/Assistant Coach | |

There will be a minimum of one (1) alternate athlete selected for each of the above athlete spots.

B. DECISION AUTHORITY

ARCHERY ALBERTA Executive Committee is the sole decision-making authority for the approval of Coach and Manager/Assistant Coach. Sport, Physical Activity and Recreation (SPAR) requires the Coach and Manager/Assistant coach positions are to be filled by September 2026 as per SPAR. ARCHERY ALBERTA will fill the positions not later than January 1, 2026.

Under the guidance of ARCHERY ALBERTA's CWG Team Coach & Manager/Coach, the ARCHERY ALBERTA Executive Committee is the sole decision-making authority for the approval of nominations of athletes. SPAR requires Athlete positions are to be filled by December 31, 2026. ARCHERY ALBERTA will approve the athlete named to the team and the alternates no later than December 5th, 2026.

C. ATHLETE ELIGIBILITY CRITERIA for the 2027 Canada Winter Games Team

To be eligible for selection to compete at the Canada Winter Games, archery athletes must meet the eligibility criteria outlined below:

- Shoot a compound, barebow or recurve bow.
- Be an Alberta Resident 180 days prior to opening of games
- Have a membership in good standing with ARCHERY ALBERTA
- Canada Games requirement: Twenty (20) years of age and under as of December 31st, 2027. Year of Birth: Born in the calendar year 2007 or later.

- Archery Alberta requirement: between ages of Fourteen (14) and Seventeen (17) years of age as of December 31st, 2024. Year of Birth: between and including the calendar years of 2007 to 2010.

D. ATHLETES EXCLUDED FROM THE CANADA GAMES (as per the event Technical Package)

Excluded from the Canada Games are:

- Senior National Team members - defined as: Athletes who have held an SR, SR1, SR2 or C1 card at any time; and/or athletes who are part of (on the roster of) a standing Senior National Team (i.e. recognized as a Senior National Team member regardless of event participation)
- Athletes who have previously competed at any of the following events:
 - Olympic Games
 - Commonwealth Games
 - Pan Am Games (excluding Youth Pan Am Games)
 - Senior World Championships
 - FISU Games
 - Senior World Cups*

*An athlete who has competed at a Senior World Cup but meets all other eligibility requirements may be deemed eligible on a case by case basis.

No athlete can be rendered ineligible within 90 days of the opening of the Games due to carding status or National Team status (i.e., no athlete will be excluded if they become National Senior Team members for the first time or are granted carding status after November 7th, 2026).

Athletes who hold a C card (as defined by Sport Canada's Athlete Assistance program) or are in their first year of Senior National Team status may be deemed eligible on a case-by-case basis. Requests must be submitted to the respective Provincial/Territorial Chef de Mission and approved by the Canada Games Council's Sport Committee."

E. TEAM SELECTION PROCEDURES - Athletes

1. PERFORMANCE OBJECTIVE

The objective of the team selection process is: Select athletes with a reasonable probability of finishing in the top half of the men's and women's competition.

2. CRITERIA

The following specific criteria will be used for the selection of archery athletes to compete at the 2027 Canada Winter Games:

2.1 Athletes must participate in all Training & Competitions as outlined by the program leadership in 2024, 2025 and 2026. Consideration to alter training may be given to athletes outside the province of Alberta. Exemptions may be granted to athletes for injury, illness or attending events considered to be a higher-level tournament. Request for consideration or exemptions (excluding injury and illness) need to be in writing and sent to the team leadership, at a minimum of fourteen (14) days prior to an event. No exemptions or considerations will be allowed for Team Selection Camp in November 2026.

2.2 Athletes must submit an intent to try out to the CWG Coordinator. Scores will not be accepted for an athlete until an intent is received. The last day for intent is January 31, 2025. Athletes scores shot before their intent is submitted will not be accepted.

2.3 Athletes must shoot and submit the following between January 1, 2025 and October 31, 2026:

- Minimum Five (5) 600 scores that meet the Minimum Qualifying Scores (MQS) from the Qualifier Events listed in point 4. Three (3) of the scores must be from “qualifiers tournaments” after January 1, 2026. Scores need to meet the MQS requirement for their applicable gender and equipment category and shot on the appropriate target for equipment category.
- Minimum of Five (5) Matchplay scores that meet the Minimum Matchplay Qualifying Scores (MMQS) from the events listed in Point 4. Three (3) of the match play scores must be from “qualifiers tournaments” after January 1, 2026. Athletes do not have to win the match to submit the matchplay score. Scores need to meet the MMSQ requirement for their applicable gender and equipment category and shot on the appropriate target for equipment category.

2.4 Qualifier Events are: these events are registered 18m 600 rounds through Archery Canada and can be either AC or World Archery registered

- Rocky Mountain Classic: Youth Championship – event includes matchplay
- Regionals (Archery Canada Indoor Target Championship) – event DOES NOT include matchplay
- Archery Alberta Indoor Target Provincials – event DOES NOT include matchplay
- CWG Qualifier Events held at Training camps: Registered 600 round with match play. There will be 4 training camps.

2.5 Ranking scores must have been shot in the Compound, Barebow or Recurve division. Athletes can compete in 21+ categories as long as they are in the Compound, Barebow or Recurve division.

2.6 Scores must be shot on compound 40cm vertical triple and Recurve 40cm vertical triple target faces. Exemptions will be granted for tournaments that are not able to accommodate vertical targets, then the archer must shoot a 40cm triangle 3 spot target face. Barebow target type will be confirmed once technical package is published until then Barebow can use a single face 40cm target.

2.7 It is the athlete’s sole responsibility to submit qualifying scores and picture of entire target face(s) to the CWG Coordinator within thirty (30) days of shooting the scores and ensure the correct scores are posted on the 2027CWG Team Tracking sheet. If the last CWG Qualifier Camp is within 30 days of the CWG Selection Camp weekend, the athletes must submit their scores within two (2) days of the qualifier camp ending. A list of athletes with submitted qualifying scores will be posted on the ARCHERY ALBERTA website and updated regularly.

2.8 Minimum Scores (determined by looking at results from AYC and AA Indoor Target Provincials)

Minimum Qualifying 600 Scores (MQS) for selection are as follows:

| | |
|--------------------|----------------------|
| Compound Male: 530 | Compound Female: 530 |
| Recurve Male: 300 | Recurve Female: 300 |
| Barebow Male: 200 | Barebow Female: 200 |

Minimum Matchplay Scores (MMQS)

Recurve and Barebow: 9 arrows (as matchplay may only go 3 ends) Compound: 15 arrows

| | |
|--------------------|----------------------|
| Compound Male: 132 | Compound Female: 132 |
| Recurve Male: 45 | Recurve Female: 45 |
| Barebow Male: 30 | Barebow Female: 30 |

2.9 Ranking scores will be determined as follows:

Total cumulative average of an athlete's top three (3) 600 Round and Top (3) eligible matchplay scores will determine the final ranking.

The six (6) top athletes per gender and equipment category will be invited to a Canada Winter Games selection camp that will be held in November 2026.

Any athlete that decides to tryout in multiple equipment categories and is in the top six (6) in two or more categories will have to decide which equipment category they will shoot in for the 2027 CWG Selection camp. Athletes are not allowed to shoot in two (2) or more equipment categories; as the Selection Camp will have multiple gender and equipment divisions shooting at the same time.

2.10 If in the event of Sport, Physical Activity and Recreation (SPAR) Team Training and Selection (TTS) funding is not granted or funds are not issued to ARCHERY ALBERTA for Year 2, Year3 or Year 4 or all of the CWG Cycle, the CWG Leadership Team can implement one or all of the following changes:

- a) Carry on with the selection program as outlined in this document with the reassurance that ARCHERY ALBERTA will reimburse the CWG Leaderships Team for any expenses associated with holding Training and Event Qualifier camps. Expenses would be and not limited to facility, targets, camp expenses plus mileage, accommodation and meals for CWG Leadership Team.
- b) Implement part of the program and make the necessary changes to Athlete selection depending on when monies are received by ARCHERY ALBERTA and the year the monies are received for.
- c) If no TTS funds are released to ARCHERY ALBERA and ARCHERY ALBERTA will not give the reassurance to the CWG Leadership Team that expenses will be covered (as stated in 10.A, then there will be an open trials held in November 2026 and will follow the procedure outlined in section "C) 2027 CWG Selection Camp". There will be an open call for athletes, meaning athletes can register for the 2027 CWG Selection Camp and no Minimum Qualifying Score will be required. CWG Leadership Team and ARCHERY ALBERTA will advertise and open registration 60 (sixty) days

prior to 2027 CWG Selection Camp weekend and the CWG Leadership Team will set the registration close date.

- a. maximum capacity will determined by the number of butts that can fit in the venue and the number of athletes per butt. Venue needs to hold a minimum of 24 (Twenty-four) athletes.
- b. Each gender and equipment category will receive a reasonable number of spots for that category until 21 (twenty-one) days before registration is closed.
 - i. If a gender and equipment category is deemed full prior to the 21 (twenty one) days, athletes will be added to a waitlist and their registration will be date and time stamped
 - ii. If 21 (twenty one) days is reached and there are open athlete spots available in gender and equipment categories, then the spots will be filled by wait list athletes, regardless of gender and equipment. Any registration received after 21 (twenty-one) days will be accepted until no spots are available or registration closes.
 - iii. Wait List athletes will given spots based on the date and time stamp on their registration

In this circumstance:

- a) Athletes will have to pay a fee to attend the 2027 CWG Selection camp. Fees will cover the expenses of the host club and the CWG Leadership Team to attend.
- b) Athletes that make the team will have to pay for their 2027 CWG archery team shirts and expenses to attend SPAR Team AB Staging event in Edmonton.

3. 2027 CWG Selection Camp:

The selection camp will be held in November 2026; date and location will be confirmed in September or October of 2026.

As noted in section 2.9 above: The six (6) top athletes per gender and equipment category will be invited to a Canada Winter Games selection camp that will be held in November 2026. If an athlete, declines the invitation, the next athlete in that gender and equipment category will be invited.

Day 1: Athletes will shoot a registered 600 round, at 18m on vertical targets. Athletes will be ranked in their respective gender categories and equipment divisions.

Day 2: Single Elimination Matchplay event will be shot in the respective categories and divisions.

The following athletes in their respective gender category and equipment divisions will be named to Alberta's 2027 Canada Winter Games Team as follows:

- Barebow: 1st place athlete in the Single Elimination Match play round on Day 2, will be named to the team. One (1) female and One (1) Male will be named.
- Recurve: 1st place athletes in the Single Elimination Matchplay round on Day 2, will be named to the team. One (1) female and One (1) Male will be named.
- Compound: 1st and 2nd place of the Single Elimination Matchplay round on Day 2 will be named to the team. Two (2) females and Two (2) Males will be named.

Alternates for Alberta's 2027 Canada Winter Games Team will be determined as follows:

- Barebow: Athlete that comes in 2nd for each gender. One (1) for Female and one (1) for Male.
- Recurve: Athlete that comes in 2nd for each gender. One (1) for Female and one (1) for Male.
- Compound: Athletes that come in 3rd and 4th for each gender. Two(2) for Females and two (2) for Males.

4. SUBJECTIVE CRITERIA

In the case no athlete meets the MQS or MMQS to attend the team selection camp in a specific division & category, the following subjective criteria will be utilized.

- A) Team leadership can adjust the MQS and MMQS for the gender and equipment category.
- B) Past Performance
 - CWG Leadership will endeavour to track an Athletes' scores and review the athletes' performance over the previous two (2) years of competition.
- C) Future Potential
 - Consideration may be given to an athlete's future potential with respect to talent and commitment to training.
 - Depending on the event, athletes may be selected who, in the opinion of the selectors, have the potential to represent Alberta in the Canada Winter Games and would benefit from exposure to this level of event.

5. Athlete Approval

Athletes named to the Team AB and alternates through the above process, require approval by ARCHERY ALBERTA Executive Committee. Approval is required no later than December 5, 2026. Athletes will be notified of the approval no later than December 6, 2026 by the CWG Team Leadership and announced publicly shortly after.

F. Team Leadership Selection

The 2027 CWG TEAM requires a Coach and a Manager/Assistant Coach plus ARCHERY ALBERTA Target Director will appoint a CWG Coordinator. CWG Coordinator can apply to be either the Coach or Manager/Assistant Coach. Individuals can apply for both the Coach and Manager/Assistant Coach positions but will not be able to hold both of these positions. The Individuals selected must meet the following criteria:

1. Eligibility Criteria for the 2027 Canada Winter Games Leadership Team
 - To be eligible for selection to be Coach and Manager/Assistant Coach at the Canada Winter Games, coaches and Manager/Coach must meet the eligibility criteria outlined below:
 - Completed Safe Sport, Respect in Sport and Rule of Two Training
 - Be an Alberta Resident 180 days prior to opening of games
 - Have a membership in good standing with ARCHERY ALBERTA

2. Coach Eligibility

- The coach must be fully certified NCCP Competition Development Coach by November 28, 2026.
- Be willing to work with all athletes, regardless of gender and equipment or outcome of their child through the training, development and selection process
- Attend all Camps and Selection Tournaments
- Experience with leading provincial, national or international teams
- Coach position will be filled before the Manager/Assistant Coach position is filled
- The individual will mentor the manager/assistant coach

3. Manager/Assistant Coach Eligibility

- This position does not require the individual to have coaching certification however coaching certification would be an asset to the team.
- If this individual doesn't have any coaching certification they will be named as Manager.
- If the individual has coaching certification, they will be named as Assistant Coach.
- This individual will be the opposite gender from the coach selected.
- Be willing to work with all athletes, regardless of gender and equipment or outcome of their child through the training, development and selection process
- The individual will assist the coach by organizing the logistics for development events, camps and Team selection plus all events after the team has been selected and other assigned duties from the coach.

4. CWG Coordinator

- Appointed by ARCHERY ALBERTA Target Director
- This position will report to ARCHERY ALBERTA Target Director, who will then advise ARCHERY ALBERTA Executive of all 2027 CWG activity. ARCHERY ALBERTA Executive, reserves the right to ask the CWG Coordinator to attend or report to the ARCHERY ALBERTA Executive.
- All CWG information received from and correspondence with SPAR will go through the CWG coordinator. Including, but limited to, emails, meetings and phone calls, grant applications, etc.
- This position will act as organizer for all events, tracking and advertising CWG information to ARCHERY ALBERTA members via ARCHERY ALBERTA Web-Editor prior to the Coach and Manager/Assist Coach being selected
- After Coach and Manager/Assistant coach is selected, the CWG coordinator will work with them and help them as directed but does not have to attend any of the camps or required events.
- CWG Coordinator can also be selected as Coach or Manager/Assistant Coach for the 2027 Team.

5. Application

- For Coach and Manager/Assistant Coach positions, there be an advertised call for both positions. Deadline will be March 31, 2025.
- The individuals will submit a cover letter and resume to CWG Coordinator.
- CWG Coordinator will pass along all applications received to ARCHERY ALBERTA Target Director. This position will take the applications to ARCHERY ALBERTA Executive Committee and the ARCHERY ALBERTA Executive Committee will choose the Coach and Manager/Assistant Coach.
- Coach and Manager/Assistant Coach will be named by May 31, 2025

6. Additional coaching staff may join the CWG Archery Leadership Team thru the following Canada Games Apprenticeship Programs:

In either program, if additional coaches are selected for archery the individuals will be required to have a membership in good standing with ARCHERY ALBERTA and completed the following courses: Safe Sport, Respect in Sport and Rule of Two in addition to the program's respective requirements.

The purpose of the Canada Games Apprenticeship Program is to provide women and indigenous coaches with a practical and integrated major national multi-sport Games experience. Selected coaches have direct involvement in preparation and competition and receive support from an identified mentor coach throughout the duration of the program.

These programs provide the opportunity for each province and territory to send 2 female coaches and 2 indigenous coaches to the Canada Games in apprenticeship roles. Apprenticeship programs are an essential part of the development of a coach. Furthermore, apprenticeship programs can be used as a means to build capacity in underrepresented populations in coaching, such as women and indigenous.

Coaches applying to either Canada Games Apprenticeship Program must meet eligibility requirements that include no higher than NCCP Competition – Development in Training, or NCCP Level 2 Certified. Applicants must also be able to commit to the program objectives and requirements.

From all coach applications received, each PSO may nominate ONE coach for each program and submit to SPAR for final selection. Up to two women and two indigenous coaches will be selected by SPAR to participate in the Canada Games Apprenticeship Programs.

- Women in Coaching Apprenticeship Program – The Alberta Women in Coaching (WiC) Canada Games Apprenticeship Program is a partnership between Canada Games Council (CGC), Coaching Association of Canada (CAC), Provincial Sport Organizations (PSO) and the Ministry of Tourism and Sport through the Sport, Physical Activity and Recreation (SPAR) Branch.
 - If archery is granted a Woman Apprentice Coach there is no additional funding for this coach.

- Aboriginal Coaching Apprenticeship Program - The Alberta Aboriginal Apprentice Coach Program (AACP) is a partnership between the Aboriginal Sport Circle (ASC), Indigenous Sport Council (Alberta), the Canada Games Council (CGC), Coaching Association of Canada (CAC), Provincial Sport Organizations (PSO) and the Ministry of Tourism and Sport through the Sport, Physical Activity and Recreation (SPAR) Branch.
 - If archery is granted an Aboriginal Apprentice Coach, there is some funding available for the this coach to complete their certification.

G. APPEALS

Athletes who have not been nominated and who wish to appeal this decision can do so by filing an appeal in writing via email only with the ARCHERY ALBERTA Canada Games Appeal Committee.

Grounds for appeals will be limited strictly to: Eligibility criteria & accuracy of submitted scores for team selection ranking

Deadline for athletes to submit appeals to the ARCHERY ALBERTA Canada Games Appeal Committee is 48 (forty-eight) hours after the end of the final selection camp. End time of the selection camp is determined when take down starts. Appeals should be emailed to: ARCHERY ALBERTA Target Director at directortarget@archeryalberta.ca

- A) Appeals must be submitted through email to the ARCHERY ALBERTA Target Director by the athlete.
- B) The ARCHERY ALBERTA Canada Games Appeals Committee will include the ARCHERY ALBERTA Target Director and two (2) Executive Committee members.
- C) The fee for an appeal will be \$50 and will be returned only if the appeal is upheld. The fee is to be etransferred to ARCHERY ALBERTA Target Director and be received within 12 (twelve) hours after the appeal is emailed in.

The Canada Games Team Coach and the Canada Games Manager will be used in an advisory role but will not have a vote in the final decision.

- D) After hearing an appeal, the Canada Games Appeals Committee will have the authority to:
 - a) Direct the ARCHERY ALBERTA Executive Committee to redo the selection process using the process the Appeals Committee decides upon and submit a new list of nominated athletes; or
 - b) Deny the appeal

H. FUNDING

Sport, Physical Activity and Recreation Branch (SPAR) of the Alberta Government is providing funding for Team Training and Selection (TTS) for 2027 Canada Winter Games. ARCHERY ALBERTA has submitted the grant application for the sport of ARCHERY by the required date (September 9, 2024). The grant does not cover the total costs of Team Training and Selection. SPAR expects ARCHERY ALBERTA to contribute funds to assist the team in training for the CWG but does not have to match the grant amount.

Majority of the funding will be spent on Athlete development; the remaining funding will be used for Coach Development. The priority of ARCHERY ALBERTA grant is to ensure that CWG leadership (Coordinator, Coach and Manager) is not out of pocket for expenses related to the athlete development portion of the CWG Team Training and Selection program. Additional funding may come from ARCHERY ALBERTA and other sources such as but not limited to Calgary Sport Institute. Additional funding will be allocated to either Athlete Development or Coach Development based on requirements of the additional funding.

Athlete Development

Expenses will be disbursed as follows:

- 1) Priority 1 – all camp expenses including facility, targets plus other expenses related to the camps and team selection camp will be covered. This does not include athlete expenses to attend camps and events; such as mileage, accommodation, meals, and/or equipment
- 2) Priority 2 – CWG leadership (Coach, Manager/Assistant Coach and Coordinator) reasonable expenses will be covered. This includes mileage at ARCHERY ALBERTA current rates, accommodations (as needed), and meals.
- 3) Priority 3 – Team costs (once team is chosen).
 - a. Expenses will be covered for the team to travel to a training camp that will be held in conjunction with Team AB Staging. This includes mileage, accommodations and meals plus camp expenses.
 - b. Additionally, the teams Shooting Shirts for the 2027 CWG Archery Team will be covered; each athlete will receive two (2) shirts. All other parts of the archery shooting uniform will be covered by the athlete (shoes, pants, hats, etc). SPAR will provide the entire team (not including alternates or archery CWG coordinator) an official TEAM ALBERTA UNIFORM PACKAGE. The Team AB Uniform in the past included winter coat, ski pants, hoodie, long sleeve shirts (2), touque, gloves, backpack plus swag and trading items at the games.
 - c. Expenses for any PRE-CWG competition(s) will not be fully funded.
- 4) Remaining monies will be distributed to athletes that attend camps and any required events. Coordinator will track athletes that attend required events. Each athlete will have mileage calculated based on the distance to and from the athletes' home city/town and venue city/town. The remaining funds will be prorated to the athletes based on the events attended and distance from their home city/town to venues. Monies maybe distributed by:
 - a. Year 3 – ends March 31, 2026; payment should be issued by June 2026
Year 4 – ends March 31, 2027; payment should be issued by June 2027
 - b. Or both Year 3 and 4 (all) monies by March 31, 2027; payment should be issued by June 2027

Coach Development

- 1) The amount of the Grant that ARCHERY ALBERTA receives for course development will not cover the entire cost for individuals taking the Competition Development (CompDev) courses and required NCCP Multi Sport Courses or coaches with CompDev wishing to take developmental coach seminars/courses.
- 2) Who will receive the funding:
 - a. Individuals must have submitted their application to apply for either of the 2027 CWG Archery Coach or Manager/Assistant Coach positions for Team AB.
 - b. Commit to attending camps and events that are required for 2027CWG process.
- 3) Coach development seminars and courses need to be approved by the CWG Coordinator.
- 4) Funds will be prorated between all individuals that did their required courses for certification or have taken other coach development seminars or courses.